

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 31-Dec
	2017	2018	2019	2020	2021	
Number of Complaints Filed	127	140	117	127	83	11
Number of Complainants	127	140	117	127	83	11
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					2022 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	56	70	67	73	47	4
Color	23	27	25	25	19	2
Religion	7	6	7	8	12	0
Biological	52	70	51	47	33	5
Sex	61	78	67	65	39	4
PDA	0	0	0	0	0	0
National Origin	15	23	8	15	14	1
Equal Pay Act	0	0	0	0	0	0
Age	34	44	35	35	28	1
Disability	37	39	38	38	23	4
Genetics	1	0	1	1	0	0
Non-EEO	1	2	0	0	1	1
Complaints by Issue	Comparative Data					2022 Thru 31-Dec
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	2	9	0	0	0
Assignment of Duties	5	6	19	11	12	1
Awards	0	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	1	1	0	0
Disciplinary Action						
Demotion	1	1	2	1	1	0
Reprimand	8	15	11	6	4	1
Suspension	6	7	9	5	5	0
Removal	7	2	2	9	2	0
Other	0	0	0	2	2	0
Duty Hours	11	10	10	16	19	2
Perf. Eval./Appraisal	28	18	10	12	7	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	72	98	70	85	57	8
Sexual	7	11	5	10	13	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	2	1
Promotion/Non-Selection	15	17	21	17	12	1
Reassignment						
Denied	0	2	0	3	1	0
Directed	0	4	1	1	1	0
Reasonable Accommodation Disability	3	5	9	6	4	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	1	0	1	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	1	2	2	0	0
Telework	0	0	0	0	0	0
Termination	7	10	8	9	9	0
Terms/Conditions of Employment	2	0	1	2	5	1
Time and Attendance	0	1	1	1	9	0
Training	2	1	3	6	7	1
Other						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Findings Without Hearing	1	0	1	0	1	0	0	1	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment										
Non-Sexual	1	100	1	100	1	100	0	0	1	100
Sexual	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other - User Define										
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0
	Comparative Data									
	Previous Fiscal Year Data						2022 Thru 31-Dec			
Pending Complaints Filed in Previous Fiscal Years by Status	2017	2018	2019	2020	2021					
Total complaints from previous Fiscal Years	133	156	201	176	63					100
Total Complaints	133	156	201	176	63					100
Number complaints pending										
Investigation	0	1	0	1	0					8
ROI issued, pending Complainant's action	0	2	0	0	0					5
Hearing	115	120	132	87	61					81
Final Agency Action	10	11	23	36	4					6
Appeal with EEOC Office of Federal Operations	0	3	3	207	263					274
	Comparative Data									
	Previous Fiscal Year Data						2022 Thru 31-Dec			
Complaint Investigations	2017	2018	2019	2020	2021					
Pending Complaints Where Investigations Exceed Required Time Frames	3	11	7	2	0					0