

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
DeCA (and below)**

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Sep
	2016	2017	2018	2019	2020	
Number of Complaints Filed	104	127	140	117	127	83
Number of Complainants	104	127	140	117	127	83
Repeat Filers	0	0	0	0	0	0
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Sep
	2016	2017	2018	2019	2020	
Race	54	56	70	67	73	47
Color	15	23	27	25	25	19
Religion	1	7	6	7	8	12
Reprisal	32	52	70	51	47	33
Sex	56	61	78	67	65	39
PDA	0	0	0	0	0	0
National Origin	21	15	23	8	15	14
Equal Pay Act	0	0	0	0	0	0
Age	21	34	44	35	35	28
Disability	27	37	39	38	38	23
Genetics	0	1	0	1	1	0
Non-EEO	2	1	2	0	0	1
Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 30-Sep
	2016	2017	2018	2019	2020	
Appointment/Hire	7	1	2	9	0	0
Assignment of Duties	3	5	6	19	11	12
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	1	1	0
<b>Disciplinary Action</b>						
Demotion	0	1	1	2	1	1
Reprimand	15	8	15	11	6	4
Suspension	7	6	7	9	5	5
Removal	7	7	2	2	9	2
Other	0	0	0	0	2	2
Duty Hours	10	11	10	10	16	19
Perf. Eval. / Appraisal	13	28	18	10	12	7
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	60	72	98	70	85	57
Sexual	12	7	11	5	10	13
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	1	2
Promotion/Non-Selection	9	15	17	21	17	12
<b>Reassignment</b>						
Denied	0	0	2	0	3	1
Directed	1	0	4	1	1	1
Reasonable Accommodation Disability	3	3	5	9	6	4
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	1	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	2	2	0
Telework	0	0	0	0	0	0
Termination	8	7	10	8	9	9
Terms/Conditions of Employment	1	2	0	1	2	5
Time and Attendance	1	0	1	1	1	9
Training	4	2	1	3	6	7
<b>Other</b>						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0





<b>Findings Without Hearing</b>	0		1		1		1		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	1	100	1	100	1	100	0	0	1	100
Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>												
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 30-Sep</b>						
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Total complaints from previous Fiscal Years	109	133	156	201	176	63						
Total Complainants	109	133	156	201	176	63						
<b>Number complaints pending</b>												
Investigation	1	0	1	0	1	0						
ROI Issued, pending Complainant's action	1	0	2	0	0	0						
Hearing	85	115	120	132	87	61						
Final Agency Action	25	10	11	23	36	4						
Appeal with EEOC Office of Federal Operations	0	0	3	3	207	263						
	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2021 Thru 30-Sep</b>						
<b>Complaint Investigations</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	5	3	11	7	2	0						