## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DeCA (and below)

For 4th Quarter 2021 for period ending September 30, 2021

			Compara	tive Data					
					2021				
	Previous Fiscal Year Data					Thru			
Complaint Activity	2016	2017	2018	2019	2020	30-Sep			
Number of Complaints Filed	104	127	140	117	127	83			
Number of Complainants	104	127	140	117	127	83			
Repeat Filers	0	0	0	0	0	0			
	Comparative Data								
Complaints by Pasis		2021 Thru							
Complaints by Basis  Note: Complaints can be filed alleging multiple bases.						30-Sep			
The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	20-2ch			
Race	54	56	70	67	73	47			
Color	15	23	27	25	25	19			
Religion	1	7	6	7	8	12			
Reprisal	32	52	70	51	47	33			
Sex	56	61	78	67	65	39			
PDA	0	0	0	0	0	0			
National Origin	21	15	23	8	15	14			
Equal Pay Act	0	0	0	0	0	0			
Age	21	34	44	35	35	28			
Disability	27	37	39	38	38	23			
Genetics No. 550	0	1	0	1	1	0			
Non-EEO	2	1	2 Compara	0 tive Data	0	1			
						2021			
Complaints by Issue		Prev	ious Fiscal Year	Data		2021 Thru			
Note: Complaints can be filed alleging multiple bases.	2016	2017	2010	2019	2020	30-Sep			
The sum of the bases may not equal total complaints filed.		2017	2018		2020				
Appointment/Hire	7	1	2	9	0	0			
Assignment of Duties	3	5	6	19	11	12			
Awards	0	0	0	0	0	1			
Conversion to Full Time/Perm Status	0	0	0	1	1	0			
Disciplinary Action				_					
Demotion	0	1	1	2	1	1			
Reprimand	15 7	8	15 7	11 9	6 5	5			
Suspension	7	7	2	2	9	2			
Removal Other	0	0	0	0	2	2			
Duty Hours	10	11	10	10	16	19			
Perf. Eval./ Appraisal	13	28	18	10	12	7			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	60	72	98	70	85	57			
Sexual	12	7	11	5	10	13			
Medical Examination	0	0	0	0	0	0			
Pay including overtime	0	0	1	0	1	2			
Promotion/Non-Selection	9	15	17	21	17	12			
Reassignment	1			1	1	1			
Denied	0	0	2	0	3	1			
			4	1	1	1			
Directed	1	0			-				
Reasonable Accommodation Disability	3	3	5	9	6	4			
Reasonable Accommodation Disability Reinstatement	3 0	3 0	5	9	0	0			
Reasonable Accommodation Disability Reinstatement Religious Accommodation	3 0 0	3 0 0	5 0 1	9 0 0	0	0			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	3 0 0	3 0 0	5 0 1	9 0 0	0 1 0	0 1 0			
Reasonable Accommodation Disability Religious Accommodation Retirement Sew-Stereotyping	3 0 0 0	3 0 0 0	5 0 1 0	9 0 0 0 2	0 1 0 2	0 1 0			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Seev Stereotyping Telework	3 0 0 0 0	3 0 0 0 0	5 0 1 0 1 0	9 0 0 0 0 2	0 1 0 2 0	0 1 0 0			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination	3 0 0 0 0 0 0	3 0 0 0 0 0 0	5 0 1 0 1 0 1	9 0 0 0 2 0 8	0 1 0 2 0 9	0 1 0 0 0			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sew-Stereotyping Telework Termination Termidionion of Employment	3 0 0 0 0 0 0 0 8	3 0 0 0 0 0 0 7	5 0 1 0 1 0 1 0	9 0 0 0 2 0 8	0 1 0 2 0 9	0 1 0 0 0 0 9			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance	3 0 0 0 0 0 0	3 0 0 0 0 0 0	5 0 1 0 1 0 1 0 10 0	9 0 0 0 2 0 8 1	0 1 0 2 0 9 2	0 1 0 0 0			
Reasonable Accommodation Disability  Reinstatement  Religious Accommodation  Retirement  Sees-Stereotyping  Telework  Termination  Termis/Conditions of Employment  Time and Attendance  Training	3 0 0 0 0 0 0 0 8 1	3 0 0 0 0 0 0 7 2	5 0 1 0 1 0 1 0	9 0 0 0 2 0 8	0 1 0 2 0 9	0 1 0 0 0 0 9 5			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other	3 0 0 0 0 0 0 0 8 1	3 0 0 0 0 0 0 7 2	5 0 1 0 1 0 1 0 10 0	9 0 0 0 2 0 8 1	0 1 0 2 0 9 2	0 1 0 0 0 0 9 5			
Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sew Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training	3 0 0 0 0 0 0 0 8 1 1	3 0 0 0 0 0 0 7 2	5 0 1 0 1 0 1 0 10 0 11	9 0 0 0 2 0 8 1 1 1 3	0 1 0 2 0 9 2 1 6	0 1 0 0 0 9 5 9			

	Comparative Data								
		Prev	vious Fiscal Year	Data		2021 Thru			
Processing Time	2016	2017	2018	2019	2020	30-Sep			
Complaints pending during fiscal year	205.51	165.02	225.42	212.51	234.09	148.43			
Average number of days in investigation  Average number of days in final action	133.37	262.92	134.55	167.78	234.09 145.59	148.43 386.39			
Complaint pending during fiscal year where hearing was requested	133.37	LULISL	154.55	107.70	143.33	300.33			
Average number of days in investigation	220.18	170.02	222	208	261.48	140.07			
Average number of days in final action	138.2	285.19	67.44	52.62	76.55	109.6			
Complaint pending during fiscal year where hearing was not requested	400.04	450.05	224.05	400.00	207.24	455.00			
Average number of days in investigation  Average number of days in final action	190.84 131.91	158.36 245.95	221.06 271.5	189.88 452.2	207.31	165.38 540.6			
Average number of days in final action	131.91 245.95 271.5 452.2 553.55 5  Comparative Data								
	Previous Fiscal Year Data								
					Thru				
Complaints Dismissed by Agency	2016	2017	2018	2019	2020	30-Sep			
Total Complaints Dismissed by Agency Average days pending prior to dismissal	14 107.21	22 19.55	16 29.81	15 71.33	21 131.29	9 314.22			
	Vithdrawn by Co		25.01	/1.33	131.29	314.22			
Total Complaints Withdrawn by Complainants	11	11	14	10	17	7			
			•	Com	parative Data	•			
				Previous Fiscal Y	ear Data				2021
	20	016	20			18	2019	2020	Thru 30-Sep
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	# %	# %	# %
Total Number Findings	0		0	.*	1	,,,	3	0	1
Without Hearing	0	0	0	0	1	100	2 67	0 0	1 100
With Hearing	0	0	0	0	0	0	1 33	0 0	0 0
				Com	parative Data				2021
Findings of Discrimination Rendered by Basis			1	Previous Fiscal Y	ear Data				Thru
Note: Complaints can be filed alleging multiple bases.	20	016	20	117	20	18	2019	2020	30-Sep
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	# %	# %	# %
Total Number Findings	0		1		1		2	0	1
Race	0	0	1	100	1	100	0 0	0 0	1 100
Color Religion	0	0	0	0	0	0	0 0	0 0	0 0
Reprisal	0	0	0	0	0	0	0 0	0 0	0 0
Sex	0	0	0	0	1	100	1 50	0 0	1 100
PDA	0	0	0	0	0	0	0 0	0 0	0 0
National Origin	0	0	0	0	0	0	0 0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0 0	0 0
Age Disability	0	0	1	100 100	0	100	1 50 0 0	0 0	0 0
Genetics	0	0	0	0	0	0	0 0	0 0	0 0
Non-EEO	0	0	0	0	0				0 0
						0	0 0	0 0	
						0			
Findings After Hearing	0		0		0		1	0	0
Race	0	0	0	0	0	0	1 0 0	0 0	0 0
Race Color	0	0	0 0 0	0	0 0 0	0	1 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Race	0		0	0	0	0	1 0 0	0 0	0 0
Race Color Religion Reprisal Sex	0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA	0 0 0 0 0	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equul Pay Act Age Disability Genetics Non-EEO	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equul Pay Act Age Disability Genetics Non-EEO	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Reprisal Sex	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Sex PDA	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Reace Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Reace Color Religion Reprisal Sex PDA National Origin	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

	Comparative Data										
	Previous Fiscal Year Data								202		
	2016 2017			2018		2019	20	20		Thru O-Sep	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	#		#	%
Total Number Findings	0		1		1		2	0		1	
Appointment/Hire	0	0	0	0	0	0	0 0	0		0	0
Assignment of Duties Awards	0	0	0	0	0	0	0 0	0	-	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0		0	0
Disciplinary Action	-	-	-	-	-		1 - 1 -				
Demotion	0	0	0	0	0	0	0 0	0	0	0	0
Reprimand	0	0	0	0	0	0	0 0	0		0	0
Suspension Removal	0	0	0	0	0	0	0 0	0	-	0	0
Other	0	0	0	0	0	0	0 0	0		0	0
Duty Hours	0	0	0	0	0	0	0 0	0		0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0		0	0
Examination/Test	0	0	0	0	0	0	0 0	0	0	0	0
Harassment Non-Sexual	0	0	1	100	1	100	2 100	0	0		100
Non-Sexual Sexual	0	0	0	0	0	0	1 50	0		0	0
Medical Examination	0	0	0	0	0	0	0 0	0		0	0
Pay including overtime	0	0	0	0	0	0	0 0	0		0	0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0		0	0
Reassignment						-		, –			
Denied	0	0	0	0	0	0	0 0	0	0	0	0
Directed  Peaconable Accommodation Disability	0	0	0	0	0	0	0 0	0		0	0
Reasonable Accommodation Disability Reinstatement	0	0	0	0	0	0	0 0	0		0	0
Religious Accommodation	0	0	0	0	0	0	0 0	0		0	0
Retirement	0	0	0	0	0	0	0 0	0		0	0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0	0	0	0
Telework	0	0	0	0	0	0	0 0	0		0	0
Termination	0	0	0	0	0	0	0 0	0		0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0		0	0
Time and Attendance Training	0	0	0	0	0	0	0 0	0		0	0
Other - User Define							0 0	U			
User Defined - Other 2	0	0	0	0	0	0	0 0	0		0	0
User Defined - Other 3	0	0	0	0	0	0	0 0	0		0	0
User Defined - Other 4	0	0	0	0	0	0	0 0	0	0	0	0
Findings After Hearing	0	I	0		0		1	0		0	
Appointment/Hire	0	0	0	0	0	0	0 0	0		0	0
Assignment of Duties	0	0	0	0	0	0	0 0	0		0	0
Awards	0	0	0	0	0	0	0 0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0	0	0	0
Disciplinary Action								1		-	_
Demotion Reprimand	0	0	0	0	0	0	0 0	0		0	0
Suspension	0	0	0	0	0	0	0 0	0		0	0
Removal	0	0	0	0	0	0	0 0	0		0	0
Other	0	0	0	0	0	0	0 0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0 0	0		0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0		0	0
Examination/Test Harassment	0	0	0	0	0	0	0 0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	1 100	0	0	0	0
Sexual	0	0	0	0	0	0	0 0	0		0	0
Medical Examination	0	0	0	0	0	0	0 0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0 0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0	0	0	0
Reassignment						0		1.1	. 1	0	_
Denied Directed	0	0	0	0	0	0	0 0	0		0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0	0		0	0
Reinstatement	0	0	0	0	0	0	0 0	0		0	0
Religious Accommodation	0	0	0	0	0	0	0 0	0	0	0	0
Retirement	0	0	0	0	0	0	0 0	0		0	0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0		0	0
Telework Termination	0	0	0	0	0	0	0 0	0		0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0	0		0	0
Time and Attendance	0	0	0	0	0	0	0 0	0		0	0
Training	0	0	0	0	0	0	0 0	0		0	0
Other - User Define											
User Defined - Other 2	0	0	0	0	0	0	0 0	0		0	0
User Defined - Other 3	0	0	0	0	0	0	0 0	0		0	0
User Defined - Other 4	0	0	0	0	0	0	0 0	0	0	0	0

Findings Without Hearing	0		1		1		1 0 1	
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0	
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0 0	
Awards	0	0	0	0	0	0	0 0 0 0 0 0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0 0	
Disciplinary Action								
Demotion	0	0	0	0	0	0	0 0 0 0 0 0	
Reprimand	0	0	0	0	0	0	0 0 0 0 0 0	
Suspension	0	0	0	0	0	0	0 0 0 0 0 0	
Removal	0	0	0	0	0	0	0 0 0 0 0 0	
Other	0	0	0	0	0	0	0 0 0 0 0 0	
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0	
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0	
Harassment								
Non-Sexual	0	0	1	100	1	100	1 100 0 0 1 100	
Sexual	0	0	0	0	0	0	1 100 0 0 0 0	
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0	
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0	
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0	
Reassignment	•			•				
Denied	0	0	0	0	0	0	0 0 0 0 0 0	
Directed	0	0	0	0	0	0	0 0 0 0 0 0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0	
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0	
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0 0	
Retirement	0	0	0	0	0	0	0 0 0 0 0 0	
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0	
Telework	0	0	0	0	0	0	0 0 0 0 0 0	
Termination	0	0	0	0	0	0	0 0 0 0 0 0	
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0	
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0	
Training	0	0	0	0	0	0	0 0 0 0 0 0	
Other - User Define								
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0	
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0	
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0	
			Compara	ative Data				
	Previous Fiscal Year Data							
						Thru		
Pending Complaints Filed in Previous Fiscal Years by Status	2016	2017	2018	2019	2020	30-Sep		
Total complaints from previous Fiscal Years	109	133	156	201	176	63	4	
Total Complainants	109	133	156	201	176	63	4	
Number complaints pending		_				_		
Investigation	1	0	1	0	1	0	4	
ROI issued, pending Complainant's action	1	0	2	0	0	0	4	
Hearing	85	115	120	132	87	61	4	
Final Agency Action	25	10	11	23	36	4	4	
Appeal with EEOC Office of Federal Operations	0	0	3	3	207	263	4	
	Comparative Data							
		Pre	vious Fiscal Year	Data		2021		
						Thru		
Complaint Investigations	2016	2017	2018	2019	2020	30-Sep	4	
Pending Complaints Where Investigations Exceed Required Time Frames	5	3	11	7	2	0	1	