

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 3rd Quarter 2021 for period ending June 30, 2021

Complaint Activity	Comparative Data						2021 Thru 30-Jun
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
Number of Complaints Filed	104	127	140	117	127	55	
Number of Complainants	104	127	140	117	127	55	
Repeat Filers	0	0	0	0	0	0	
Complaints by Basis	Comparative Data						2021 Thru 30-Jun
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Race	54	56	70	67	73	29	
Color	15	23	27	25	25	15	
Religion	1	7	6	7	8	9	
Reprisal	32	52	70	51	47	21	
Sex	56	61	78	67	65	24	
PDA	0	0	0	0	0	0	
National Origin	21	15	23	8	15	9	
Equal Pay Act	0	0	0	0	0	0	
Age	21	34	44	35	35	17	
Disability	27	37	39	38	38	14	
Genetics	0	1	0	1	1	0	
Non-EEO	2	1	2	0	0	1	
Complaints by Issue	Comparative Data						2021 Thru 30-Jun
	Previous Fiscal Year Data						
	2016	2017	2018	2019	2020		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>							
Appointment/Hire	7	1	2	9	0	0	
Assignment of Duties	3	5	6	19	11	9	
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	1	1	0	
Disciplinary Action							
Demotion	0	1	1	2	1	1	
Reprimand	15	8	15	11	6	3	
Suspension	7	6	7	9	5	2	
Removal	7	7	2	2	9	2	
Other	0	0	0	0	2	2	
Duty Hours	10	11	10	10	16	11	
Perf. Eval./ Appraisal	13	28	18	10	12	2	
Examination/Test	0	0	0	0	0	0	
Harassment							
Non-Sexual	60	72	98	70	85	36	
Sexual	12	7	11	5	10	8	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	1	0	1	2	
Promotion/Non-Selection	9	15	17	21	17	10	
Reassignment							
Denied	0	0	2	0	3	1	
Directed	1	0	4	1	1	1	
Reasonable Accommodation Disability	3	3	5	9	6	3	
Reinstatement	0	0	0	0	0	0	
Religious Accommodation	0	0	1	0	1	1	
Retirement	0	0	0	0	0	0	
Sex-Stereotyping	0	0	1	2	2	0	
Telework	0	0	0	0	0	0	
Termination	8	7	10	8	9	4	
Terms/Conditions of Employment	1	2	0	1	2	3	
Time and Attendance	1	0	1	1	1	4	
Training	4	2	1	3	6	3	
Other							
User Defined - Other 2	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	

