

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:
DeCA (and below)**

For 1st Quarter 2021 for period ending December 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
Number of Complaints Filed	104	127	140	117	127	10
Number of Complainants	104	127	140	117	127	10
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	54	56	70	67	73	7
Color	15	23	27	25	25	4
Religion	1	7	6	7	8	1
Reprisal	32	52	70	51	47	1
Sex	56	61	78	67	65	5
PDA	0	0	0	0	0	0
National Origin	21	15	23	8	15	1
Equal Pay Act	0	0	0	0	0	0
Age	21	34	44	35	35	3
Disability	27	37	39	38	38	4
Genetics	0	1	0	1	1	0
Non-EEO	2	1	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 31-Dec
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	7	1	2	9	0	0
Assignment of Duties	3	5	6	19	11	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	1	1	0
Disciplinary Action						
Demotion	0	1	1	2	1	1
Reprimand	15	8	15	11	6	0
Suspension	7	6	7	9	5	1
Removal	7	7	2	2	9	0
Other	0	0	0	0	2	0
Duty Hours	10	11	10	10	16	1
Perf. Eval./ Appraisal	13	28	18	10	12	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	60	72	98	70	85	6
Sexual	12	7	11	5	10	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	1	1
Promotion/Non-Selection	9	15	17	21	17	1
Reassignment						
Denied	0	0	2	0	3	0
Directed	1	0	4	1	1	0
Reasonable Accommodation Disability	3	3	5	9	6	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	1	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	2	2	0
Telework	0	0	0	0	0	0
Termination	8	7	10	8	9	0
Terms/Conditions of Employment	1	2	0	1	2	1
Time and Attendance	1	0	1	1	1	1
Training	4	2	1	3	6	0
Other						
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

