



Biography

DEFENSE COMMISSARY AGENCY
1300 E Avenue, Fort Lee, Virginia 23801-1800

Kevin Hennelly **Director, Equal Employment Opportunity**

Kevin Hennelly is the director of equal employment opportunity office for the Defense Commissary Agency, headquartered at Fort Lee, Va. He is responsible for the agency's EEO policies and programs, including writing final EEO decisions for the agency director, overseeing alternative dispute resolution facilitation for EEO disputes, managing the formal discrimination complaints process, developing and assessing affirmative employment (MD-715) programs, conducting EEO training, conducting workplace climate assessments at commissaries and overseeing the agency's diversity program. DeCA has more than 15,000 employees serving in a headquarters element and five geographic areas supporting more than 240 commissaries located in 13 countries around the world.



Mr. Hennelly was selected to his current position after serving as acting director of EEO at DeCA headquarters from May to July 2014.

From December 2013 to May 2014, Mr. Hennelly had served as deputy director of EEO. From 2002 to 2013, he was an EEO program manager providing strategic direction, assistance and advice on the development of the agency's EEO program. During this time period, Mr. Hennelly served on the DoD "New Beginnings" work group that was responsible for designing successor human resources programs following the termination of the National Security Personnel System.

From 1999-2002, he was a program analyst (communication) providing senior-level leadership for analyzing, developing and marketing strategic communication programs. While in this position, Mr. Hennelly led a team that developed DeCA's Telly Award-winning outreach video "Serving Up Savings."

Mr. Hennelly came to DeCA in 1991 and worked initially as a staffing and employee development specialist where he led the development of the DeCA Commissary Career Program. From 1995-1999, he was a personnel management specialist with responsibility for position classification, employee relations and Senior Executive Service program areas.

Before coming to DeCA, Mr. Hennelly began his federal career with the U.S. Office of Personnel Management in 1979. From 1983 to 1984, he worked as a personnel staffing specialist with the Veterans Administration (later renamed the Department of Veterans Affairs), and from 1984 to 1988, he was a supervisory personnel staffing specialist for the U.S. Army Troop Support Agency. In 1988, Mr. Hennelly was named chief of the Veterans Administration-delegated examining unit, where he oversaw the operation of an office with delegated authority for the staffing of 17 allied health care occupations.

EDUCATION

2011, Army Management Staff College

2009, Lean Six Sigma Greenbelt Certification

2009, Civil Treatment Instructor Certification Program

2005, Defense Leadership and Management Program

2002, EEO Director's Course

1990, Master of Business Administration, with concentration in personnel and labor relations, Virginia Commonwealth University, Richmond, Va.

1979, Bachelor of Science, biology, College of William & Mary, Williamsburg, Va.

CAREER CHRONOLOGY

2014, (May – July), Acting Director, Equal Employment Opportunity Office, DeCA Headquarters, Fort Lee, Va.

2013 - 2014, Deputy Director, Equal Employment Opportunity Office, DeCA Headquarters, Fort Lee, Va.

2002 - 2013, Program Manager, Equal Employment Opportunity Office, DeCA Headquarters, Fort Lee, Va.

1999 - 2002, Program Analyst for Communication, Public Affairs Directorate, DeCA Headquarters, Fort Lee, Va.

1995 - 1999, Personnel Management Specialist, Human Resources Directorate, DeCA Headquarters, Fort Lee, Va.
1991 - 1995, Staffing and Employee Development Specialist, Human Resources Directorate, DeCA Headquarters, Fort Lee, Va.
1988 - 1991, Chief, Delegated Examining Unit, Veterans Administration, Richmond, Va.
1984 - 1988, Supervisory Personnel Staffing Specialist, U.S. Army Troop Support Agency, Fort Lee, Va.
1983 - 1984, Personnel Staffing Specialist, Veterans Administration, Richmond, Va.
1979 - 1983, Personnel Staffing Specialist, U.S. Office of Personnel Management, Norfolk, Va.

(Current as of August 2014)